



PUPIL PREMIUM POLICY

This is a whole-school policy, within the framework of which the Junior School and Infant School, plus EYFS, and the Nursery policies operate as appropriate.

Pupil Premium at QEGS

The Pupil Premium was first introduced in April 2011. QEGS has been a Free School since September 2014. The Government believes the Pupil Premium, which is additional to main school funding, is the best way to address underlying inequalities between children eligible for free school meals (FSM) and their wealthier peers by ensuring that funding is available to tackle disadvantage and reaches the pupils who need it most.

The Pupil Premium is allocated to children from low-income families who are currently known to be or have in the last six years been eligible for Free School Meals. To attract the pupil premium, pupils must be aged 4 or over, and in Year groups Reception to Year 11 in a mainstream school. The funding is not ring fenced and schools are free to spend it as they wish.

At QEGS, we aim for all our pupils to achieve well and for there to be no gap in academic outcomes between the achievements of Pupil Premium Pupils and non-Pupil Premium Pupils.

Allocated pupil Premium Funding 2014-15 (£197,208)

This is how we spent our Pupil Premium in the first year of operation as a Free School:

1. In the Infant School the number of T/As has been expanded to better cater for the needs of children.
2. The School's ICT provision has been improved considerably. QEGS, Blackburn has become a wireless site. Desk tops, ipads and other electronic items have been purchased to improve the learning opportunity of pupils.
3. The Junior School has appointed a T/A to support the learning of pupils.
4. In the Infant and Junior Schools, Pupil Premium funds have paid for lunchtime clubs and activities.
5. INSET training for staff to develop their skills in teaching pupils with SEN.
6. The School has invested in the Accelerated Reader Programme.

We track the achievement of our pupil premium cohort in order to ascertain the effectiveness and impact of our use of the funding.



Allocated pupil Premium funding in 2015-16 (£237,603)

1. Senior school expenditure

1. We provided an after school supervised homework club by extending the library opening times to provide supervised study for pupils until 4.45pm.
2. We have appointed an intervention supervisor who provides support for pupils who are withdrawn from class.
3. The school has invested in various apps to support the learning of pupils. Number Gym's TableTrainer, Mental Maths Challenge, Achieve 100 maths and SPAG
4. The School invested in the 'Accelerated Reader programme'
5. Pupil Premium funds TA support in Maths and English in Years 7 - 11. Our Pupil Premium Pupils are one area of focus.

2. Junior and Infant Schools Expenditure 2015/16

1. Providing small group or 1:1 support with an experienced member of staff to focus on overcoming barriers to learning.
2. Facilitating pupils' access to education and the curriculum through additional or specialist resources, for example iPads/ Apps and Rising Stars Skills Builders.
3. Additional teaching and learning opportunities provided through professional development, trained Teaching Assistants or external agencies.
4. Increasing the numbers of TAs in our Infant and Junior Departments.
5. Maintaining a wide range of lunchtime clubs and activities.
6. The expansion of the Accelerated Reader Programme into the Junior School.

Pupil Premium Expenditure in the Senior School 2016/17

The Pupil Premium at Queen Elizabeth's Grammar School is used to pay for a range of student support activities and interventions. These monies are spent in the following ways;

Type of provision	Description	Rationale	Cost	Impact
Academic	Lunchtime sessions and extra classes both within and out of the school day including drop ins	To help students improve on the examination result they would have achieved if these were offered.	£10,000	To keep the GCSE results and KS2 to KS3 levels of progression above the national average for this particular focus group.
	Additional in class directed support and personalised interventions.	To help students improve their progression in the various subject areas.	£25,000	To keep the GCSE results and KS2 to KS3 levels of progression above the national average for this particular focus group.
	Revision skills training for pupils starting Year 11	To help pupils fine tune their revision skills prior to forthcoming GCSE exams	£2000	To keep the GCSE results above the national average for this particular focus group
	To provide individual support/equipment that pupils need reach their potential	To ensure equal opportunity for all pupils.	£5000	
	Accelerated Reader	To encourage pupils to read and to advance	£6000	To enhance literacy for targeted groups with

		their reading ages.		an identified need.
	Extended library opening times	To encourage pupils to complete their homework at school.	£3000	Homework completed by pupils at school, all of the time
	Appoint a 'Supervision Assistant'	To assist with the supervision of pupils withdrawn from lessons and to assist their learning in small groups.	£15000	To keep the GCSE results and KS2 to KS3 levels of progression above the national average for this particular focus group.
	Year 9 Chemistry LEGO blocks	To assist with the understanding of Chemical concepts	£40	Used to aid pupils learn about balancing equations.
Social, emotional behavioural	A new parents social evening for parents of pupils in Year 7	To encourage strong links between home and school	£500	Greater numbers of parents attending school events /greater familiarity with the school's objectives etc.
	A contribution to the cost of the School counsellor	To support pupils so that they are in the best possible frame of mind to work	£1000	To promote good attendance and a happy pupil body
	First Aid	A qualified first aider is on call at all times to help with any first aid issues.	£Nil	To promote good attendance and a happy pupil body

Enrichment beyond the curriculum	A variety of lunchtime and after school extra-curricular activities	A broad range of none curricular activities for the enjoyment of pupils	£Nil	To improve attendance and attitudes to learning by rewards.
	A broad range of Saturday morning sport for pupils throughout the school	To promote healthy competition and promote sport as a good thing.	£Nil	To improve attitudes to learning and attendance.
	Author visit	To raise aspirations and to enrich the life experiences of the pupils	£Nil	To focus the pupils' attitude to their reading and to help improve the standards in this area.
	'Flap Jack' celebrations (amongst others)	To recognise pupils' achievement after the mock examinations etc	£100	To create a culture that recognises and rewards success.

How parents and families can assist the process:

It is essential that anyone who believes they are eligible to claim Free School Meals for their child informs us at the earliest opportunity. If you think you are eligible for Free School Meals, contact us without delay, by emailing the Bursar at bursar@qegsblackburn.com, or telephoning the Bursary on 01254 686303 and asking to speak to the person who deals with FSM applications.

November 2016

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